### **Homeland Security Department**

CIO Chief Information Officer COCO Chief of the Contracting Office COR Contracting Officers Representative COTR Contracting Officer's Technical Representative

CPO Chief Procurement Officer

D&F Determination and Findings DOTBCA Department of Transportation Board of Contract Appeals

FOIA Freedom of Information Act

HCA Head of Contracting Activity J & A Justification and Approval for Other than Full and Open Competition

KO Contracting officer

MD Management Directive

OCPO Office of the Chief Procurement Officer

OE Organizational Element

OIG Office of the Inspector General

OSDBU Office of Small and Disadvantaged
Business Utilization

PCR SBA's Procurement Center Representative

RFP Request for Proposal

SBA Small Business Administration

SBS Small Business Specialist

SPE Senior Procurement Executive

# PART 3003—IMPROPER BUSINESS PRACTICES AND PERSONAL CONFLICTS OF INTEREST

### Subpart 3003.1—Safeguards

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3003.405 Misrepresentations or violations of the Covenant Against Contingent Fees.

### Subpart 3003.5—Other Improper Business Practices

3003.502 Subcontractor kickbacks. 3003.502-2 Subcontractor kickbacks.

# Subpart 3003.9—Whistleblower Protections for Contractor Employees

3003.901 Definitions.

AUTHORITY: 41 U.S.C. 418b (a) and (b).

SOURCE: 68 FR 67871, Dec. 4, 2003, unless otherwise note.

### Subpart 3003.1—Safeguards

### 3003.101 Standards of conduct.

#### 3003.101-3 Agency regulations.

(a) Government-wide and Department of Homeland Security regulations governing the conduct and responsibilities of employees are contained in 5 CFR parts 2635 and 3101, and MD 0480, Ethics/Standards of Conduct.

# Subpart 3003.2—Contractor Gratuities to Government Personnel

## 3003.203 Reporting suspected violations of the Gratuities clause.

- (a) Suspected violations of the Gratuities clause shall be reported to the contracting officer responsible for the acquisition (or the COCO if the contracting officer is suspected of the violation). The contracting officer (or the COCO) shall obtain from the person reporting the violation, and any witnesses to the violation, the following information:
- (1) The date, time, and place of the suspected violation:
- (2) The name and title (if known) of the individual(s) involved in the violation; and
- (3) The details of the violation (e.g., the gratuity offered or intended) to obtain a contract or favorable treatment under a contract.
- (4) The person reporting the violation and witnesses (if any) shall be requested to sign and date the information certifying that the information furnished is true and correct.
- (b) The contracting officer shall submit the report to the COCO (unless the alleged violation was directly reported to the COCO) and the Head of the Contracting Activity (HCA) for further action. The COCO and HCA will determine, with the advice of OE legal counsel, whether the case warrants submission to the OIG, or other investigatory organization.

### 3003.204 Treatment of violations.

(a) The HCA is the individual to determine whether a Gratuities clause